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RE: RoHS 3 Directive(2015/863/EU) Compliance and Removal of Brass Exceptions for SC Products

CTS is committed to providing its customers with top-tier products that meet the growing list of industry-wide environmental standards and requirements. Today, our products comply in totality or with recognized exceptions within RoHS 3 (2015.863/EU).

As you may be aware certain RoHS 3 exceptions will expire in July 2021, which have afforded the use of lower-cost copper-alloys, such as brass to contain up to 4% lead by weight. These materials are typically used in the fabrication of shaft, bushing, and other internal components critical to the function of our products. These components must be converted to lead-free to remain in compliance. Currently, CTS is taking the necessary steps to convert all sensor and control product lines ahead of this expiration.

This industry-driven change will require the use of higher-cost lead-free brass. CTS has proactively worked with our materials suppliers to keep this impact to a minimum. We understand our customers' desire for consistency and continuity throughout fluctuations in the marketplace. To keep this notification simple and clear, pricing adjustments from this change will be consolidated within the annual CTS pricing notifications that will be tendered separately within the next 30 days.

Please note that CTS has conducted a thorough review of the replacement materials and performed reliability testing to ensure specification conformity and product performance are maintained. CTS has determined that these brass material changes will have <u>no</u> impact on fit, form, or function of our products. Therefore, a rolling change process will be implemented to streamline the process per the timeline below.

Products Series included:

• 026, 212, 227, 270, 280, 282, 283, 284, 285, 288, 291, 295, 450, 468

Implementation Timeline:

- Rolling material changes begin after April 15, 2021
- Material changes fully implemented July 1, 2021

CTS thanks you in advance for your business and support in this matter, and we look forward to the continued service of our customers. Should there be any questions or concerns, please reach out to your sales or customer service representatives.

Best regards,

Chase A Saylor Sr. Product Manager Electro Components SBU

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